

Swift Current ACT/UCT Stingrays Summer Swim Club Bylaws

Article I – Definitions

- 1.1 Stingrays: means the Swift Current ACT/UCT Stingrays Summer Swim Club
- 1.2 Swimmer: means any swimming member of the Stingrays
- 1.3 Coach: means any coaching member of the Stingrays
- 1.4 Member: means any person granted membership in the Stingrays by the authority of these Bylaws.
- 1.5 Officer: means any member holding an executive position on the Stingrays executive
- 1.6 SNC: means Swimming/Natation Canada
- 1.7 FINA: means Federation Internationale de Natation Amateur
- 1.8 Swim Sask: means Swim Saskatchewan, Inc., which is the designated provincial section of SNC and is the provincial amateur sport governing body for swimming in Saskatchewan
- 1.9 Executive: means the Executive Members of the Swift Current ACT/UCT Stingrays Summer Swim Club

Article II – Name, Purpose, and Objectives

- 2.1 Name: The name of the non-profit organization shall be the Swift Current ACT/UCT Stingrays Summer Swim Club Inc. (“Stingrays”). The club is a member of Swim Saskatchewan, Inc. and is subject to the Bylaws and Policies of Swim Sask. Through Swim Sask, the club is subject to bylaws, rules, and regulations of SNC and FINA.
- 2.2 Purpose: Our club provides the opportunity for our youth to enjoy the benefits and challenges of competitive swimming.
- 2.3 Objectives: The objectives of the Stingrays shall be:
 - 2.3.1 To promote amateur speed swimming
 - 2.3.2 To teach interested swimmers the necessary skills to become speed swimmers
 - 2.3.3 To provide the opportunity for swimmers to develop their maximum potential
 - 2.3.4 To foster and preserve the highest ideas of good sportsmanship, discipline, pride, and respect for one self and others

Article III – Membership

- 3.1 Swimming Membership: Any person who is accepted for training as a swimmer by the Stingrays, shall be a swimmer member upon payment of the required fees. Required fees shall be those prescribed by Swim Sask and by SNC for registration, together with any fees determined by the Executive for registration/training with the Stingrays. The swimming member shall be registered with SNC using the form and manner prescribed by SNC. Registration with SNC is confirmation of the swimmer's amateur status and is required before the swimmer may compete in any sanctioned meet.
- 3.2 General Membership: Any parent or guardian of a swimming member shall be a general member of the Stingrays.

- 3.3 Coaching Membership: Any coach appointed or engaged by the Executive to assist in the training of any of the swimming members shall be a coaching member.

Article IV – Meetings

- 4.1 The Annual Meeting of the Stingrays shall be held after City Wide Registration but no later than May 31st. Any vacant positions on the Executive shall be elected, and the budgets for the following term approved.

Article V – Voting Rights and Privileges of Members

- 5.1 Any general member shall be entitled to notice of, attendance at, and one (1) vote at the Stingray's AGM. The member must be present to vote. Any general member of the Stingrays may be elected or appointed to the Executive of the Stingrays.
- 5.2 Coaches shall be entitled to all the rights and privileges of general members except they may not hold and elected position or be entitled to vote at Executive meetings.

Article VI – Suspension of Membership

- 6.1 Any member who is in breach of these bylaws, of the rules and regulations of the Stingrays, or of any applicable rules or regulations of Swim Sask or SNC may be suspended by the Executive for a stipulated period of time, indefinitely, or permanently.

Article VII – Executive of the Stingrays

- 7.1 The Executive of the Stingrays will consist of:
- 7.1.2 President
 - 7.1.3 Past President
 - 7.1.4 Vice President
 - 7.1.5 Secretary
 - 7.1.6 Treasurer
 - 7.1.7 Registrar
- 7.2 All Executive positions are two (2) year terms.
- 7.3 In the event that a member of the Executive vacates a position during a term, the Executive may appoint an interim replacement to serve until the next AGM of the Stingrays.
- 7.4 Any member of the Executive found in breach of confidence will be removed by the Executive from these decision making processes, and any further involvement with the summer swimming Executive
- 7.5 Any member of the Executive may be disqualified and removed from the Executive by a majority vote of the Executive for conduct or behaviour that has been or may be harmful to the Stingrays
- 7.6 All members of the Executive must be at least 18 years of age.

Article VIII – Duties of the Executive

- 8.1 To operate the Stingrays to fulfill its aims and objectives, and to ensure that all Swimmers are treated equitably and fairly in the allocation of human and fiscal resources for training and competition.
- 8.2 To conduct the business of affairs of the Stingrays, and to make such decisions as are necessary for the effective and fiscally responsible operation of the Stingrays.
- 8.3 To write and review such rules and regulations or policies for the Stingrays, its members and swimmers as it shall, from time to time, deem proper and advisable.
- 8.4 For overall discipline in the Stingrays, and to take such disciplinary action as it deems, in special instances, to be necessary.
- 8.5 To employ, annually evaluate, terminate and fix the remuneration of coaching staff.
- 8.6 To set the swimmer registration fees.
- 8.7 To ensure compliance of the Stingrays with all applicable rules or policies of SNC or Swim Sask, or any other applicable agency or authority.
- 8.8 To manage the affairs of the Stingrays between general meetings.

Article IX – Fees, Travelling Expenses, and Refunds

- 9.1 Registration fees shall be determined by the Executive.
- 9.2 The Executive may from time to time set such special fees and travelling expenses as considered necessary.
- 9.3 The Executive shall have the authority to set policy governing the issuance of any refunds of registration fees in whole or in part for a swimmer who ceases to be a member of the Stingrays.
- 9.4 Members shall be issued receipts for registration fees paid.

Article X – Manual of Operating Procedures (MOP)

- 10.1 The Executive shall establish a Manual of Operating Procedures (MOP). The Manual shall set out the policies for the orderly administration of the Stingrays organization.
- 10.2 Amendments to the MOP shall be made regular motion by the Executive.

Article XI – Meetings of the Executive

- 11.1 The Executive shall hold meetings as deemed necessary by the President or another member of the Executive.
- 11.2 A simple majority of the members of the Executive present and voting shall be required to pass a motion. The President shall have no vote, except in the event of a tie, when he/she shall have the deciding vote.
- 11.3 Minutes are to be recorded at every Executive meeting.

Article XII – Coaches

- 12.1 The Stingrays shall employ coaches to develop and lead training programs for swimmers.

- 12.2 Hiring of the head coach shall be approved by the Executive. The Executive shall make employment decisions regarding assistant coach and junior coaches, but shall allow the head coach to develop the coaching staff. The Executive will determine the amount of remuneration for each coach annually.

Article XIII – Rules and Regulations

- 13.1 The rules and regulations of the Stingrays shall be formulated by the Executive and shall be contained in the Manual of Operating Procedures.
- 13.2 The rules and regulations shall govern the conduct of members while under the jurisdiction of the Stingrays.
- 13.3 The rules and regulations can be amended by the Executive as they consider necessary.

Article XIV – Duties of the Executive

- 14.1 The duties of the Executive are identified in the Manual of Operating Procedures.

Article XV – Fiscal Year

- 15.1 The Fiscal year of the Stingrays shall be from _____