



2023 North American Indigenous Games, Team Saskatchewan Coach and Staff Selection Criteria

Team: Swimming
Competition: 2023 North American Indigenous Games, Halifax, NS
Tour Dates: July 15-22, 2023 (Competition dates to be confirmed; team goes for entire duration)
Team Size: The team may consist of a maximum of (24) swimmers (12 females and 12 males), and 4 staff (3 coaches and 1 team manager).

Team Sask Link: <https://www.teamsasknaig.ca/>

Coach Eligibility:

- Must meet the eligibility requirements as specified in the [NAIG Governing rules](#) in addition the following
- Are required to be double vaccinated as per NAIG Host Society
- Must be a Swim Sask registered coach in good standing.
- Minimum Swimming 101 – Fundamentals Trained.
- Completed the [Aboriginal Coaching Module \(ACM\)](#) and [Making Headway in Sport](#).
- Must complete the following online form will be eligible for possible selection: <https://form.jotform.com/222005442956250> no later than December 31, 2022.
- Must complete the [Team Sask Coaches Application](#) no later than December 31, 2022.
 - Please see following pages for requirements.

Staffing: 4 positions; one of which is the Head Coach and 2 assistant coaches and 1 Team Manager. Ideally, the coaching staff will include at least one male and one female coach. Where this is not possible, the Team Manager, must be of the other gender.

Head Coach: Emma Hancock

Assistant Coaches (2) Selection:

1. Coaches will be ranked with the most swimmers who have submitted for selection with Priority 1 times other than the Head Coach's swimmers. Those with the most swimmers will be first selected to the team.
 - a. Should there be a tie, then the coach with the swimmer that has the most Priority 1 Times will be selected first.
2. If the selection procedure above does not fill the coaching staff, then the assistant coach positions, coaches will be ranked with the most swimmers who have submitted for selection with Priority 2 times other than the Head Coach's swimmers. Those with the most swimmers will be selected to the team.
 - a. Should there be a tie, then the coach with the swimmer that has the most Priority 2 Times will be selected first.
3. If the selection procedure above does not fill the coaching positions, then the remaining assistant coach positions will be selected from the remaining declared coaches. Selection will consider factors such as team dynamics, needs and the best fit, to create the best coaching staff team.

Team Manager Eligibility:

- Must meet the eligibility requirements as specified in the [NAIG Governing rules](#) in addition the following
- Are required to be double vaccinated as per NAIG Host Society.
- Must complete Respect In Sport and provide a CRC-VSS check prior to December 31, 2022.
- Must complete the following online form will be eligible for possible selection: <https://form.jotform.com/222005442956250> no later than December 31, 2022.
- Must complete the [Team Sask Volunteers Application](#) by December 31, 2022.
 - Please see following pages for requirements.

Team Manager: Selection of this position will consider factors such as team dynamics, needs and the best fit, to create the best staff team. Ideally this position will be filled by a non-family member of a swimmer on the team.



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Selection Committee: There will be 3 persons appointed to the selection committee for 2020 Team Sask NAIG Games. One of which will be the Swim Sask Program Coordinator, the NAIG Team Sask Swimming Head Coach and one other designate

Team Announcement: No later than January 31, 2023. Successful coaches and team manager will be notified via email.

Contact Information: Jodi Nicholson-Hachey
Swim Sask Program Coordinator/NAIG Team Sask Swimming Coordinator
Phone: 306-780-9291 Email: jodi@swimsask.ca

Coaches and Team Manager requirements:

- Be an integral member of a supportive team that represents Team Sask with pride and follows the Swim Sask values of pursuit of excellence, respect, inclusive, ethics, collaboration, and transparency.
- Must reside in the Athlete's Village for the entire length of the games
- Adhere to the established schedule for Staging Camp and the Games that includes coaches, athletes, and staff.
- Participate in scheduled activities and be accessible to the teams needs both on and off the field of play and in the Athlete Village, including chaperone duties.
- Be open to constructive feedback provided by staff and athletes
- Support all Head Coach decisions while on deck or when working with athletes. Any disagreements with the Head Coach/staff to be discussed and settled privately during daily staff meetings while at Staging Camp or the Games.
- Attend all coaches' meetings and/or team meetings.
- Coaches will coach any athlete group assigned by the Head Coach.
- Any additional responsibilities delegated or requested by Head Coach, Swim Sask or Team Sask.

Changes to documents, Amendments and Unforeseen Circumstances

All information is subject to change or modification based on Covid-19 conditions, Provincial Health Orders, status of competitions, status of the NAIG Games or any other unforeseen circumstance.

Swim Sask shall have full discretion to resolve the matter as it sees fit, considering factors and circumstances that it deems relevant. Any such exercise of discretion shall be subject to the Canadian administrative law principles of fairness. Any changes shall be communicated directly coaches and published.

Appeals

Appeals shall be as permitted in Swim Saskatchewan Dispute Resolution Policy, M-6 and Appeals Policy, M-7.